



Lightyear Federation Behaviour Principles

written by the Governing Body

- All children, staff and visitors have the right to feel safe, valued and respected; learning within a caring environment.
- The Lightyear Federation is inclusive and nurturing. All pupils, staff and visitors are free from any form of discrimination.
- Staff, volunteers and pupils set an excellent example.
- Rewards, and sanctions are known, understood and used consistently by staff, in line with the behaviour policy. They should be consistently and fairly applied in such a way as to promote an ethos rewarding good behaviour rather than sanctions for negative behaviour.
- Rewards and sanctions must have regards to the individual situation and the individual student, and the Executive Headteacher/Head of School is expected to use their discretion in their use. Sanctions should be applied fairly, consistently, proportionally and reasonably, taking into account SEND, disability and the needs of vulnerable children, offering support as necessary
- Exclusions will only be used as a last resort, when all other avenues have been exhausted.
- Pupils are supported to take responsibility for their actions, celebrate and share their successes.
- Parents, Carers, Staff and Pupils are encouraged to nurture a positive learning environment in school and at home.
- By proactively tackling bullying and inappropriate behaviour we can create a safe, caring environment where pupils can learn and fulfil their potential.